

Nurse Practitioner

Student's Name:

Institutional Affiliation:

Nurse Practitioner

The similarity between the goals of servant leadership and nursing vocation is its selfless characteristic. The main focus of servant leaders is the good of their components. It is all about their client's requirements first before their own. Servant leaders mentor, foster the discovery of their strengths, and help in nurturing their abilities and talents so that they may perform at their utmost capabilities. This holds the same in the nursing vocation. Nurses at all times put forth their client's wellness first. This calling is based on nursing and caring for others. When a client's wellness is right in nurse's hands, they will advocate for anything patients require for their betterment (MindTools, 2020).

As An NP, I applied servant leadership during the facility's annual employee evaluation in my practice. The employee evaluation process stated that it only estimates if an individual meets the expectations of an organization. It lacks individual development features. I formed a format that asked every nurse to evaluate areas of opportunities and strengths. Then we discussed the strategies to develop those particular areas altogether. For instance, a nurse with two experience years felt she was not proficient enough to reflect growth in the department when she felt alongside the nurses with 25 and above experience years. The goal we set together was attending a perception course, then start mentoring the nursing students and afterward recruit new hire nurses to the department.

Another example of servant leadership may be empowering the employees to live up to their perspective by using all their skills. One of the nurses had completed a rotation/consultation course to advance her knowledge base in the postpartum unit. Acting as a servant leader, I confronted the nurse to use the added qualification in the hospital. We initiated breastfeeding classes and support groups for the nurse to lead. She then provided education for her peers in the

department. Currently, she has completely transitioned to a permanent Lactation Consultant in the department and offers extra breastfeeding support to the inpatient moms.

In conclusion, a servant leader is an expert speaker, a sympathetic collaborator, a system thinker, and an individual who leads with moral power (Grisham 2021). The nursing practice and the nursing vocation lend itself to the servant leadership model through its service dedication.

References

Grisham, T. (2021). *Leadership, Guiding Diversity* (Vol. 5). Thomas Grisham.

MindTools. (2020). Leadership styles choosing the right approach for the situation. Retrieved from https://www.mindtools.com/pages/article/newLDR_84.htm